



**RESOLUTION 2021-08**  
**Dignity and Equality in the Town of Davidson**

**WHEREAS**, the Town of Davidson Mission Statement says our sense of community is rooted in citizens who respect each other; in racial and socioeconomic diversity; and

**WHEREAS**, the Town of Davidson Core Values state that citizens are the heart of Davidson, so town government will treat all people fairly, with courtesy and respect; and

**WHEREAS**, a Strategic Plan Goal of Equity and Inclusion states we work together to create a culture of belonging, address our past inequities, provide opportunities for all, treat everyone with respect and dignity, and recognize every voice; and

**WHEREAS**, on February 2, 2021 the Mecklenburg County Board of Commissioners adopted a resolution that affirmed that every person deserves to be treated with dignity and respect and should be able to live in Mecklenburg County without fear; and

**WHEREAS**, the Mecklenburg County Board of Commissioners specifically encouraged local municipalities to adopt non-discrimination policies and procedures; and

**WHEREAS**, the Town of Davidson will not discriminate against any human being in employment practices or taxpayer-funded programs; we will not discriminate based on race, ethnicity, color, sex, sexual orientation, gender identity, gender expression, national origin or ancestry, citizen or non-citizen, marital status, familial status, pregnancy, natural hair or hairstyles, military and veteran status, religious belief or non-belief, age, or handicap or disability of any person; and

**WHEREAS**, Davidson College and several local businesses have already adopted non-discrimination policies, we encourage others to do the same; and

**WHEREAS**, in the Town of Davidson, discrimination will not be tolerated in areas of public accommodations which include places such as our public spaces, restaurants, retail establishments, government buildings, etc.; and

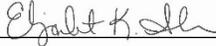


**WHEREAS**, the Mayor and Board of Commissioners previously directed the Town's Affordable Housing and Equity Director to work with the Affordable Housing and Equity Board to develop a non-discrimination ordinance and their work continues. In the interim, we use this resolution to clearly state our support for every member of the Davidson community.

**NOW THEREFORE, BE IT RESOLVED**, that the Mayor and Town of Davidson Board of Commissioners call upon our community members to treat all persons with respect and dignity.

Adopted this 11 of May 2021.

Attest

  
\_\_\_\_\_  
Elizabeth K. Shores  
Town Clerk

  
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Rusty Knox  
Mayor