

RESOLUTION NO. 2021-02

A RESOLUTION OF THE MONROVIA UNIFIED SCHOOL DISTRICT ESTABLISHING A POLICY REVIEW COMMITTEE OF TO REVIEW THE POLICIES, PROCEDURES, AND PRACTICES OF THE DISTRICT FOR POSSIBLE BARRIERS TO EQUITY WITHIN THE DISTRICT

RECITALS:

WHEREAS, the disturbing and unjust killings of George Floyd and others in recent months have led to broader and more urgent discussions in communities across the nation regarding race, racism, police brutality, equity, and the need to eradicate systemic racism and other barriers to equity that have existed in this country for too long; and

WHEREAS, on June 24, 2020, the Board of Education unanimously adopted a resolution declaring that our schools and classrooms must be safe spaces for dialogue and support on the issues raised by this movement ;and affirmed that the quality of education must be equal for all; and

WHEREAS, the District further recognized the need for transparency in the fight to eradicate systemic racism and to raise awareness regarding the importance of equity, inclusion, diversity and human rights; and

WHEREAS, the District recognizes its obligation to lead a community conversation about eliminating the structural barriers to equal opportunity that exist, and to improve community relations among Monroviaans; and

WHEREAS, on July 7, 2020, Monrovia City Council passed a resolution City Council authorizing the creation of an *ad hoc* committee to review the policies and practices of City government, and report and make recommendations to the City Council; and

WHEREAS, the Board of Education also recognizes the importance of reviewing the policies and procedures of the Monrovia Unified School District Board of Education on matters important to the quality of life for all Monroviaans; and

WHEREAS, Board Bylaw No. 9130 “Board Committees” permit the Board to form committees consisting of Board members, District employees and community members;

NOW, THEREFORE, BE IT RESOLVED, that the Monrovia Unified School District does hereby establish a Policy Review Committee (PAC); and

THEREFORE, this Resolution will set forth the purpose, membership, and duties of the PAC.

1.0 PURPOSE

1.1 The PAC is hereby established to review District policies, practices, and procedures to determine whether barriers exist that impede diversity, equity and inclusion in District policy.

1.2 The PAC shall not have the authority to vote or take action on behalf of the Board.

1.3 The PAC has no decision making authority, and will report its suggestions to the Board as do other standing Board committees such as the Curriculum Advisory Committee.

1.4 The Board shall be authorized to dissolve the PAC at any time it determines it no

longer requires the advice of the PAC.

2.0 MEMBERSHIP

- 2.1 The Board shall organize a PAC consisting of members as follows:
 - 2.1.1 The Committee shall consist of five members, with the Board of Education eligible to each appoint one member to the committee to include students, parents, and community members.
- 2.2 PAC members shall serve on a voluntary and unpaid basis.

3.0 DUTIES

- 3.1 The Committee's sole function shall be to review with the District staff and determine whether any policies, practices, and procedures of the District are unjust or unfair; create structural barriers to diversity, equity and inclusion in District governance, employment or enforcement; or perpetuate systemic racism in District affairs and provide a report back to the Board of Education with any recommendations for change the Committee deems advisable for consideration.

4.0 MEETINGS

- 4.1 The PAC shall meet in public periodically on a schedule set by the Committee.
- 4.2 The PAC shall establish a priority order for its review of District policies, practices and procedures with a primary focus on instruction, discipline, and employment.
- 4.3 The PAC shall solicit and accept reports from District staff regarding issues within its jurisdiction;
- 4.4 The PAC shall solicit and accept broad community input regarding issues within its jurisdiction;
- 4.5 Determine, based on input from the Superintendent, which internal administrative policies and procedures are unlikely to perpetuate systemic racism or inequity and need not be reviewed by the Committee; and
- 4.6 Collaborate on reports and recommendations to the Board of Education.
- 4.7 The PAC shall be supported by the Superintendent or her designee(s). However, the Committee shall not have the authority to direct the work of staff or to make policy decisions.
- 4.8 The PAC shall comply with the provisions of the Brown Act, as determined to be applicable
- 4.9 The PAC shall, through the Committee Chair, provide a progress report to the Board of Education set Board of Education meetings. Recommendations shall be adopted by majority vote of the entire Committee.

NOW THEREFORE BE IT RESOLVED AND ORDERED AS FOLLOWS:

1. That the Board hereby establishes the Policy Review Committee pursuant to this Resolution; and
2. That the Board delegates to the Superintendent, or designee, all authority necessary and proper for the accomplishment of the purposes of this Resolution.

PASSED AND ADOPTED by the Governing Board of the Monrovia Unified School District this 22nd day of July, 2020, by the following vote:

AYES:

NOES:

ABSENT: _____

ABSTAINED: _____

I, Rob Hammond, President of the Monrovia Unified School District Governing Board, do hereby certify that the foregoing is full, true, and correct copy of the Resolution passed and adopted by said Board at a regularly scheduled and conducted meeting held on said date, which Resolution is on file in office of said Board.

President of the MUSD Board of Education

I, Maritza Travanti, Clerk of the Monrovia Unified School District Governing Board, do hereby certify that the foregoing Resolution was regularly introduced and adopted by the Governing Board of the Monrovia Unified School District at a regular meeting thereof held on the 26th day of February, 2020, by the above described vote of the Governing Board;

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the Monrovia Unified School District Governing Board this 26th day of February, 2020.

Clerk of the MUSD Board of Education