EXECUTIVE SUMMARY:
Recent legislation requires all employers to develop and implement a policy regarding lactation accommodation and make it available to employees.

RECOMMENDATION(S):
Adopt Resolution "Amend the Book of Administrative Policies and Procedures of the County of Glenn, Title 12, Section 12.02.024" adding a Lactation Accommodation Policy.

HISTORY AND BACKGROUND:
The County of Glenn understands the importance of supporting employed mothers to continue breastfeeding after they return to work. The County is committed to create a work environment, which accommodates the needs of mothers by providing adequate facilities for the expressing of milk for their infant child.

FISCAL/PERSONNEL IMPACT(S):
None, there is no cost to implement this policy.

ANALYSIS/DISCUSSION:
California Senate Bill No. 142 expanded lactation accommodation requirements for employers.

APPROVERS:
Di Aulabaugh, Scott De Moss, William Vanasek  In Progress

Lactation Accommodation Policy 12.02.024.docx

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