EXECUTIVE SUMMARY:
Glenn County Code Title 3 - Personnel, Chapter 3.06 - Salaries of Department Heads and Non-Represented Employees
Section 3.06.020: "In January of each year, the Board of Supervisors shall consider adjusting the salaries and benefits of elected officials of the County. Any adjustment in compensation of members of the board of supervisors shall be done only by ordinance."
Section 3.06.040: "In January of each year the Board of Supervisors shall consider adjusting the salaries and benefits of appointed department heads."
Section 3.06

RECOMMENDATION(S):
Hold annual discussion and take any action the Board of Supervisors deems necessary regarding the adjustment of salaries and benefits of (1) Elected Officials, (2) Appointed Department Heads; and (3) provide direction to staff regarding any desire the board may have to prepare an amendment to Glenn County Code relating to compensation of the Board of Supervisors.

HISTORY AND BACKGROUND:
The non-represented employees, elected department heads, and appointed department heads received a 3% increase in salary, June 30, 2019, mirroring the increase provided to employees of the Mid-Managers Association in May of 2019.

Historically, the Board of Supervisors has not acted to adjust their compensation since 2006. The Board's policy reflected in Ordinance 1186, introduced on February 22, 2006, and adopted March 7, 2006, adjusted each Supervisors salary upward by one step each year. Although well intended this policy did not allow for adjustments beyond Step E.

FISCAL/PERSONNEL IMPACTS(S):
None at this time.

ANALYSIS/DISCUSSION:

APPROVERS:
Di Aulabaugh, Scott De Moss, William Vanasek  Completed