10.08.05 Post-Offer/Pre-Employment Medical Examinations and Drug Screening

A. A medical examination and/or drug screen may be required of all new regular employees. The Personnel Director shall maintain a list of those classifications for which a medical examination and/or drug screen shall be required of all newly hired employees. This list may be modified by resolution of the Board of Supervisors as necessary.

B. The standards of such medical examination, which shall include a chest x-ray or tuberculin skin test, shall be prescribed and determined by the physician appointed by or contracted with the County to conduct such examinations. The prospective employee may have the health examination by such physician without charge.

C. The results of the medical examination must be received by the Personnel Department before employment begins.

D. In all cases the physician shall determine whether the employee meets prescribed county medical standards.

E. Applicants shall be given a written notice that the physical examination may include a drug test. The applicant will be required to sign an acknowledgment and consent form. Failure to sign this consent form will result in denial of employment.