



## Hyattsville City Council Agenda Item Report

Meeting Date: February 1, 2017

Submitted by: Candace Hollingsworth, Mayor

Submitting Department: Legislative

Item Type: Budget

Agenda Section: Discussion Items (8:20 p.m. - 9:50 p.m.)

### **SUBJECT**

President's Task Force on 21st Century Policing Assessment – Implementation

### **Motion #**

### **Recommendation:**

I move that the Mayor and Council allocate funding (amount to be assessed/determined) and staff resources to implement what remains to be implemented from recommendations 1.7, 2.2, 2.2.1, 2.2.4, 2.13, 5.9.1, and 5.11 of the Hyattsville City Police Department's baseline assessment against the report from the President's Task Force on 21st Century Policing.

### **Sponsor(s):**

Hollingsworth

### **ATTACHMENTS**

[Budget\\_Priorities\\_for\\_the\\_PD.doc](#)

### **Summary Background:**

In January 2016, the City of Hyattsville adopted the Task Force's report to serve as framework for community policing in the City. In doing so, the Council required the Chief of Police to submit a baseline assessment of the department's readiness against applicable recommendations. The Chief of Police submitted the assessment to the Mayor and Council in August 2016 and included a list of recommendations/actions for the department to be in compliance with the report.

This motion requests allocation of the financial and human resources necessary to implement 7 of the 13 itemized recommendations. Specifically, the recommendations to be implemented are:

- 1.7 Conduct annual surveys of attitudes towards policing
- 2.2 Comprehensive use of force policies
- 2.2.1. Use of force training to include de-escalation
- 2.2.4 Collect and report use of force data
- 2.13 Profiling Policies
- 5.9.1 Cultural Diversity Training
- 5.11 Education Incentives

The department has the discretion to determine the workplan necessary to implement these recommendations in full. However, the following activities are recommended for consideration and assessment of cost:

### **Relative to recommendation 1.7:**

Annual surveys should far-reaching and statistically sound. Please consider costs necessary to obtain advisory counsel on survey design and methods. In addition to annual surveys please consider a practice that allows for the department to proactively solicit feedback on service level and performance following calls for service. This should

not be much different from that implemented in the ERP solution for customer encounters with other administrative departments.

Relative to recommendation 5.11:

The education incentive should be made available to all City employees with priority given a) to employees who currently do not hold a postsecondary degree or certification and b) employees seeking training/courses in management and leadership.

**Next Steps:**

Staff review, design and market program and requirements.

**Fiscal Impact:**

\$62,000

**City Administrator Comments:**

Please see staff comments on summary sheet.

**Community Engagement:**

None.

**Strategic Goals:**

Goal 1: Ensure Transparent and Accessible Governance

Goal 3: Promote a Safe and Vibrant Community

Goal 4: Foster Excellence in all City Operations

Goal 5: Strengthen the City's Identity as a Diverse, Creative, and Welcoming Community

**Legal Review Required?**

TBD