



**Hyattsville City Police Department**  
 4310 Gallatin Street  
 Hyattsville, Maryland 20781  
 301-985-5060



Candace B. Hollingsworth  
 Mayor

Douglas K. Holland  
 Chief of Police

Tracey Nicholson  
 City Administrator

Date: January 23, 2017

To: Tracey Nicholson, City Administrator  
 Jim Chandler, Assistant City Administrator  
 Ron Brooks, City Treasurer

From: Douglas K. Holland  
 Chief of Police

Re: Mayor's FY 2018 Budget Priorities for the Police Department

Listed below are estimated costs for the Mayor's budget priorities for the Police Department.

The Mayor has directed compliance with certain recommendations from the Final Report of the President's Task Force on 21<sup>st</sup> Century Policing.

21 <sup>st</sup> Cent. Policing Standard	Topic	Estimated Cost
1.7	Annual Survey	\$30,000
2.2	Use of Force Policies	Personnel Time Only
2.2.1	Use of Force/De-escalation Training (ICAT)	\$13,416
2.2.4	Collect and Report Use of Force	Personnel Time Only
2.13	Profiling Policies	Personnel Time Only
5.9.1	Cultural Diversity Training	\$3,354
5.11	Educational Incentive (All Employees)	\$15,000
<b>TOTAL COSTS</b>		<b>\$61,770</b>



The Annual survey cost estimate is to conduct an annual survey of all City services and allow for revisions to certain Police service questions. The estimate is based on costs incurred from the last City Wide survey.

The two training cost estimates are based on the total number of officers to be trained (39) x the number of hours of training, (8 hrs. for ICAT and 2 hrs. for cultural diversity) x the average overtime rate for the ranks of Private thru Sergeant (\$43.00 per hr.) Five members of Command Staff would also receive the training, but would not receive overtime.

The tuition reimbursement costs are projections based on 15% attendance of the entire staff. The estimate would allow for support between \$500 -\$1000 per employee depending on the number of employees who elect to participate in the program.

