

East Contra Costa Fire Protection District - Hanson Bridgett LLP Legal Services Agreement

**UPDATED EXHIBIT "A"
FISCAL YEARS 2019-20 THROUGH 2023-24**

Fees

Title	FY 2019-20 Rates	FY 2020-21 Rates	FY 2021-22 Rates	FY 2022-23 Rates	FY 2023-24 Rates
Partner & Of Counsel	\$400 per hour	\$415 per hour	\$430 per hour	\$445 per hour	\$460 per hour
Employee Benefits Partner	\$455 per hour	\$470 per hour	\$490 per hour	\$505 per hour	\$525 per hour
Counsel & Senior Counsel	\$380 per hour	\$395 per hour	\$410 per hour	\$425 per hour	\$440 per hour
Associate	\$350 per hour	\$365 per hour	\$375 per hour	\$390 per hour	\$400 per hour
Paralegal	\$230 per hour	\$240 per hour	\$245 per hour	\$255 per hour	\$265 per hour
Case Clerks, Law Clerks, Case Assistants & Practice Support	\$150 per hour	\$155 per hour	\$160 per hour	\$165 per hour	\$175 per hour

Travel

One Regular Monthly Board Meeting
Other Meetings

No charge for travel time (for one General Counsel)
Charged one direction for travel time

Costs

Photocopies	15¢ per page
Outgoing Faxes	\$1.00 per page
Secretarial Overtime	No charge
Word Processing	No charge