



To: RCRC Board of Directors

From: Greg Norton, President & CEO
Lisa McCargar, Chief Financial Officer
Paul A. Smith, Vice President Governmental Affairs

Date: January 8, 2019

Re: Services of Mary Pitto as a Retired Annuitant – **ACTION**

Summary

This memo serves as a request to have Mary Pitto provide services to RCRC and the ESJPA after her retirement, which occurs after December 31st, 2018.

Background

Existing law allows individuals who have formally retired with CalPERS to continue providing services to public employers as a 'retired annuitant' (R.A.). There are limitations and requirements a CalPERS employer must adhere to in order to utilize these services (i.e. an R.A. cannot exceed 950 hours of service in a 12 month window). Furthermore, R.A.'s are required to "sit out" a minimum of six months before commencing service with a non-federal public employer; however, the six month sit out can be waived per findings by the public employer's governing board and approval at a public meeting of the governing board.

Issue

Several months ago, Mary Pitto announced her formal retirement from RCRC effective after December 31st. The replacement process commenced in late September with the utilization of professional networks as the primary avenue to attract interested candidates. It was agreed there would be two positions to fill the role of Mary Pitto - a legislative advocate AND a regulatory affairs specialist. Staci Heaton would also assume the Program Manager of the ESJPA and serve in a more intensive role with RCRC's regulatory advocacy program.

The legislative advocate candidate and the regulatory affairs specialist have been selected. Each of these in-coming employees commence their service on February 1st. As such, the services that Mary Pitto currently provides RCRC will be, for the most part, non-existent for several weeks. It is likely to take a number of weeks for the legislative advocate and/or the regulatory affairs specialist to get fully up-to-speed on important issues involving solid waste, mining, land-use planning and others. Mary Pitto can share that expertise with these individuals and lend to an accelerated learning curve.

Recommendation

It is recommend that RCRC offer Mary Pitto an agreement to provide services of two months commencing on January 16th, the day of the RCRC Board of Directors approving the findings and declarations to allow for the waiver of the six month sit out.

In this agreement, Mary would dedicate up to 20 hours per week to monitoring and addressing key regulatory proposals regarding, but not limited to, solid waste, land-use planning, and the CBDG review process. She would advise the VP Governmental Affairs on developments on these issues. In addition, Mary would assist both the legislative advocate and the regulatory affairs specialist in getting up-to-speed on issues affecting their respective portfolios.

Mary would be asked to come to RCRC's offices in Sacramento on a limited basis (likely once a week for the duration of the agreement).

The agreement could be extended if both RCRC and Mary Pitto believe is necessary.

Attachment

- Findings and Declarations of Approving an Exception to the 180-Day Wait Period for Employing Retired Annuitant Mary Pitto