

**Memorandum of Understanding (MOU)**  
**by and between the Monrovia Unified School District (District)**  
**and the California School Employees Association**  
**and its Monrovia Chapter 20 (CSEA)**

**Juneteenth**

This MOU is entered into by and between the Monrovia Unified School District (District), and the California School Employees Association and its Monrovia Chapter 20 (CSEA). This MOU shall not be deemed precedent setting.


On June 17, 2021, President Joe Biden signed legislation establishing Juneteenth (June 19) as a federal holiday. The holiday was observed on June 18, 2021.

The parties agree that any employee who was required to work June 18, 2021 or June 21, 2021 will receive one additional paid day off to be used during the 2021-2022 school year. The additional paid day off will be taken on December 29, 2021.

Hours will be prorated for part-time employees.

The parties agree to incorporate Juneteenth into the list of recognized holidays outlined in the Contract during the next round of negotiations.


This MOU will become effective following ratification by the Monrovia School Board of Education and CSEA and its Monrovia Chapter 20.

By:   
Dr. Darvin Jackson  
Assistant Superintendent  
Personnel Services  
MUSD

By: Ronnie A. Delgado  
Ronnie Delgado  
President  
CSEA Chapter 20

Dated: 12 / 10 / 2021

Dated: 12 / 10 / 2021

By:   
Andy Ritchie  
Labor Relations Representative  
CSEA

<b>TITLE</b>	Please sign at your earliest convenience.
<b>FILE NAME</b>	CSEA Juneteenth MOU Dec 2021.pdf
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## Document History



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Sent for signature to Darwin Jackson (djackson@monroviashools.net), Ronnie Delgado (rdelgado@monroviashools.net) and Andrew Ritchie (aritchie@csea.com) from cgranger@monroviashools.net  
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