



COMPENSATION REVIEW BAORD
INTEROFFICE MEMORANDUM

TO: Board of County Commissioners
FROM: Tony DeStefano, Chair
DATE: November 22, 2021
SUBJECT: Compensation Review Board Recommendations

Background:

Pursuant to Section 9-405 of the Code of Public Local Laws of Calvert County, the Compensation Review Board shall: Review the salaries set by law for Calvert County officials; Review state and local laws and the procedures following in Calvert County concerning the inclusion of benefits as part of the compensation of the County Commissioners; Make recommendations to the County Commissioners concerning the compensation set by law for county officials; and, Make a special recommendation concerning the inclusion of benefits as part of the compensation of County Commissioners.

The Compensation Review Board convened on Nov. 9, 2021, Nov. 18, 2021 and Nov. 22, 2021, to establish compensation proposals for the members of the County Treasurer, the County Sheriff, the Judges of the Orphans' Court, the County Commissioners, the State's Attorney and the Board of Education (the "Elected Officials").

Discussion:

The Board reviewed and discussed relevant legislative and historical data obtained by staff. Based on the provided information, the Board, by majority vote, recommends the following salary recommendations:

	2022 (Effective upon swearing-in in December)	2023 (Effective upon anniversary of swearing-in)	2024 (Effective upon anniversary of swearing-in)	2025 (Effective upon anniversary of swearing-in and remains in effect until changed)
Treasurer	\$48,000	\$48,000	\$48,000	\$48,000
Sheriff	No change to pay based on current legislation §2-318(b)(ii) of the <i>Courts and Judicial Proceedings Article</i> of the <u>Maryland Annotated Code</u>			
Judges of the Orphans' Court	No change to pay based on current legislation §2-108(f) of the <i>Estates and Trusts Article</i> of the <u>Maryland Annotated Code</u>			
County Commissioners	\$48,000	\$48,000	\$48,000	\$48,000
County Commissioner President	\$50,500	\$50,500	\$50,500	\$50,500
All County Commissioners	No change to the inclusion of benefits as part of the compensation of the County Commissioners §2-101(d) of the <u>Code of Public Local Laws of Calvert County</u>			
State's Attorney	No change to pay based on current legislation §15-405(b)(1) of the <i>Criminal Procedure Article</i> of the <u>Maryland Annotated Code</u>			
Board of Education	No change to pay based on current legislation §3-303(b) of the <i>Education Article</i> of the <u>Maryland Annotated Code</u>			

Conclusion/Recommendation:

The Compensation Review Board is asking for your consideration of these salary recommendations. Chair DeStefano and Vice-Chair Parran are in attendance to answer questions the BOCC may have.

cc: Nova Tracy-Soper, County Treasurer
Sheriff Mike Evans
Judges of the Orphans' Court
Robert Harvey Jr., States Attorney
Members of the Board of Education

Attachment: 2021 Compensation Review Board Appointees