

**A RESOLUTION PERTAINING TO THE
APPROVAL OF BUDGET ADJUSTMENT #BA108**

WHEREAS, Title 5 of the Code of Public Local Laws of Calvert County, Maryland, being Title 5 of *Article 5* of the Code of Public Laws of Maryland (hereinafter, the “Code”), authorizes and empowers the Board of County Commissioners of Calvert County, Maryland (hereinafter, the “Board of County Commissioners”) to adopt the Annual Budget and Appropriation Act each year;

WHEREAS, the Board of County Commissioners has the authority pursuant to Section 5-103 of the Code to enact certain budgetary adjustments by Resolution;

WHEREAS, the Board of County Commissioners has determined that there is a need to make additional funding available to various Calvert County Departments to increase the current budget to address the current needs of the Calvert County government and its citizens;

WHEREAS, the Board of County Commissioners has been advised by the Department of Finance and Budget that the County has received a health insurance refund from CareFirst for the prior year health insurance premium for the period of July 1, 2020 through June 30, 2021;

WHEREAS, a public hearing regarding this Budget Adjustment #BA108 was duly advertised in two County newspapers for two consecutive weeks before the public hearing as required by Section 5-103 of the Code and held on November 30, 2021 at which time the Board of County Commissioners received public comment; and

WHEREAS, upon due consideration of the comments of staff and the public, and in furtherance of the public health, safety and welfare, the Board of County Commissioners find that it is in the best interest of the public health, safety and welfare of the citizens of Calvert County, Maryland, to amend the operating budget as set forth herein.

NOW, THEREFORE, BE IT RESOLVED, that the Board of County Commissioners of Calvert County, Maryland, hereby approves and enacts the appropriations and expenditures set forth in Budget Adjustment #BA108, attached hereto as Exhibit A, incorporated herein and made a part hereof, in the total amount of One Million One Hundred Ninety-Seven Thousand One Hundred Seventy-Seven Dollars (\$1,197,177.00), with additional detail provided by Exhibit B hereto, to provide funding for:

- 1) A 3-pay period benefit holiday in the current fiscal year for enrolled County employees;
- 2) A one (1) month benefit holiday for County retirees receiving health insurance from the County;
- 3) Two (2) longevity steps for:
 - a) The current employee of the County, or for whom the County is the pay agent;
 - b) With a satisfactory or better most recent evaluation;
 - c) Hired on or before July 1, 2009;
 - d) Linked to a pay scale;
 - e) If contract, merit full time, part time, or hourly employee, must have been continuously employed by the County, or the employer for whom the County is pay agent, since July 1, 2009;
 - f) If seasonal employee, have been employed by July 1, 2009, must have returned to seasonal employment in each successive season, and be actively employed by the

- County, or the employer for whom the County is pay agent, when steps are granted in January of 2022; and
- g) If a temporary County employee, must have a recommendation supporting the request by your Department Head.
- 4) Up to two (2) longevity steps for a County employee currently detailed to a position, meeting the applicable criteria of (3), above, insofar as not contrary to Section 86-3-104 of the Calvert County Code of Ordinances.
- 5) A single longevity step for:
- a) The current employee of the County, or for whom the County is the pay agent;
 - b) With a satisfactory or better most recent evaluation;
 - c) Hired on or before July 1, 2010;
 - d) Linked to a pay scale;
 - e) If contract, merit full time, part time, or hourly employee, must have been continuously employed by the County, or the employer for whom the County is pay agent, since July 1, 2010;
 - f) If seasonal employee, have been employed by July 1, 2010, must have returned to seasonal employment in each successive season, and be actively employed by the County, or the employer for whom the County is pay agent, when steps are granted in January of 2022; and
 - g) If a temporary County employee, must have a recommendation supporting the request by your Department Head.
- 6) A single longevity step for a County employee currently detailed to a position, meeting the applicable criteria of (5), above, insofar as not contrary to Section 86-3-104 of the Calvert County Code of Ordinances.

BE IT FURTHER RESOLVED by the Board of County Commissioners of Calvert County, Maryland that, in the event any portion of this Resolution is found to be unconstitutional, illegal, null or void, it is the intent of the Board of County Commissioners to sever only the invalid portion or provision, and that the remainder of the Resolution shall be enforceable and valid;

BE IT FURTHER RESOLVED, by the Board of County Commissioners of Calvert County, Maryland that the foregoing recitals are adopted as if fully rewritten herein; and

BE IT FURTHER RESOLVED, by the Board of County Commissioners of Calvert County, Maryland that this Resolution shall be effective upon recordation without publication of a fair summary.

DONE, this ____ day of _____, 2021, by the Board of County Commissioners of Calvert County, Maryland, sitting in regular session.

Aye: _____
Nay: _____
Absent/Abstain: _____

ATTEST:

**BOARD OF COUNTY COMMISSIONERS
OF CALVERT COUNTY, MARYLAND**

Rachel M. Distel, Clerk

Earl F. Hance, President

Steven R. Weems, Vice President

Approved for form and legal sufficiency
by:

Mike Hart

John B. Norris, III, County Attorney

Christopher J. Gadway

Kelly D. McConkey

Approved for form
and legal sufficiency

for Public Hearing



Office of County Attorney