Sioux City Community School District
Executive Summary
Recruitment Stipend Plan
February 28, 2022

Purpose:
To approve the recruitment stipend plan.

Explanation:
Contact: Dr. Jen Gomez (712) 279-6692

Bonus plan to recruit staff for the District.

- Teachers - $5000 (over 2 years) Effective with new hires since January 1, 2022
  - Beginning Year 1 - $2500
  - Beginning Year 2 - $2500
- Former SCCSD Teachers & Permanent Substitute Teachers - $2500
  - Beginning Year - $2500
- SCESPA Employees in Attachment B Para Educator Schedule - $1000 (over 1 year)
  - Beginning Year - $500
  - December - $250
  - End Year - $250
- Food Service - $1000 (over 1 year)
  - Beginning Year - $500
  - December - $250
  - End Year - $250
- Bus Drivers - $1000 (over 1 year)
  - Beginning Year - $500
  - December - $250
  - End Year - $250

Focus 2022 Goal Priority Area:

Goal 3: Attract and Support Highly Effective Teachers, Leaders, and Staff

Impact on Student Achievement:

Recruiting staff to ensure stability for students and employees which will increase staff morale and student achievement.

Funding Source:

ESSER

Recommendation: That the Board of Directors approves the recruitment stipend plan.